

1. PREAMBLE

- 1.1. The Promotion of Access to Information Act, 2000 ("PAIA") came into operation on 9 March 2001. PAIA seeks, among other things, to give effect to the Constitutional right of access to any information held by the State or by any other person where such information is required for the exercise or protection of any right and gives natural and juristic persons the right of access to records held by either a private or public body, subject to certain limitations, in order to enable them to exercise or protect their rights. Where a request is made in terms of PAIA to a private body, that private body must disclose the information if the requester is able to show that the record is required for the exercise or protection of any rights and provided that no grounds of refusal contained in PAIA are applicable. PAIA sets out the requisite procedural issues attached to information requests.
- 1.2. Section 51 of PAIA obliges private bodies to compile a manual to enable a person to obtain access to information held by such private body, and stipulates the minimum requirements that the manual has to comply with.
- 1.3. This Manual constitutes the Tsogo Sun PAIA manual. This Manual is compiled in accordance with section 51 of PAIA as amended by the Protection of Personal Information Act, 2013 ("POPIA"), which gives effect to everyone's Constitutional right to privacy. POPIA promotes the protection of personal information processed by public and private bodies, including certain conditions so as to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information by providing for the establishment of an Information Regulator to exercise certain powers and perform certain duties and functions in terms of POPIA and PAIA, providing for the issuing of codes of conduct and providing for the rights of persons regarding unsolicited electronic communications and automated decision making in order to regulate the flow of personal information and to provide for matters concerned therewith.
- 1.4. This PAIA manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.

| VERSION | POLICY OWNER | DATE |
|---------|--------------|------------|
| 1.0 | Tsogo Sun | 30/06/2021 |
| 1.1 | Tsogo Sun | 31/10/2021 |
| 1.2 | Tsogo Sun | 30/09/2022 |
| 1.3 | Tsogo Sun | 12/06/2023 |
| 1.4 | Tsogo Sun | 23/10/2023 |
| 1.5 | Tsogo Sun | 07/02/2024 |
| 1.6 | Tsogo Sun | 19/02/2024 |
| 1.7 | Tsogo Sun | 14/06/2024 |

2. ABOUT TSOGO SUN

Tsogo Sun, listed on the JSE, is Southern Africa's premier gaming, hotel and entertainment group, owning and operating premier casino and entertainment destinations in six provinces of South Africa, Galaxy Bingo sites in six provinces of South Africa, VSlots limited payout machines ("LPM's") across all provinces, bookmaking and online betting, hotels, theatres, cinemas, a theme park, restaurants, bars, conference and banqueting facilities, and holds a 20% equity interest in in SunWest International Proprietary Limited and Worcester Casino Proprietary Limited.

3. **CONTACT DETAILS**

Name of Private Body: The Tsogo Sun Group of companies listed in Annexure G

Designated Group Information Officer: National Compliance Manager

Deputy Information Officer: Compliance Manager

Email address of Group Information Officer: corporate.compliance@tsogosun.com

(This email address may be used to submit PAIA requests)

Postal address: Private Bag X190, Bryanston, 2021

Street address: Palazzo Towers East, Montecasino Boulevard, Fourways,

2055

Phone number: 011 510 7700

Fax number: +27112527344

4. INFORMATION REGULATORS GUIDE

An official Guide has been compiled which contains information to assist a person wishing to exercise a right of access to information in terms of PAIA and POPIA. This Guide is made available by the Information Regulator (established in terms of POPIA). Copies of the updated Guide are available from Information Regulator and the Information Officer free of charge. Any request for public inspection of the Guide at the office of the Information Officer or a request for a copy of the Guide from the Information Officer must substantially correspond with Form 1 of Annexure A to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations. Please refer to Annexure

Any enquiries regarding the Guide should be directed to The Information Regulator:

Postal Address: JD House, 27 Stiemens Street

Braamfontein, Johannesburg, 2001

P.O. Box 31533

Braamfontein, Johannesburg, 2017

Telephone Number: Refer to website **Fax Number:** Refer to website

E-mail Address: enquiries@inforegulator.org.za
Website: http://inforegulator.org.za

5. **OBJECTIVES OF THIS MANUAL**

The objectives of this Manual are:

- 5.1. to provide a list of all records held by the legal entity;
- 5.2. to set out the requirements with regard to who may request information in terms of PAIA as well as the grounds on which a request may be denied;
- 5.3. to define the manner and form in which a request for information must be submitted; and
- 5.4. to comply with the additional requirements imposed by POPIA.

6. ENTRY POINT FOR REQUESTS

- 6.1. PAIA provides that a person may only make a request for information if the information is required for the exercise or protection of a legitimate right.
- 6.2. Information will therefore not be furnished unless a person provides sufficient particulars to enable Tsogo Sun to identify the right that the requester is seeking to protect as well as an explanation as to why the requested information is required for the exercise or protection of that right. The exercise of an individual's rights is subject to justifiable limitations, including the reasonable protection of privacy, commercial confidentiality, and effective, efficient and good governance. PAIA and the request procedure contained in this Manual may not be used for access to a record for criminal or civil proceedings, nor should information be requested after the commencement of such proceedings.
- 6.3. The Information Officer has been delegated with the task of receiving and co-ordinating all requests for access to records in terms of PAIA, in order to ensure proper compliance with PAIA and POPIA.
- 6.4. The Information Officer will facilitate the liaison with the internal legal team on all of these requests.
- 6.5. All requests in terms of PAIA and this Manual must be addressed to the Information Officer using the contact details set out in paragraph 3 above.

7. **AUTOMATICALLY AVAILABLE INFORMATION**

- 7.1. Information that is available in the public domain and information obtainable via the Tsogo Sun website about Tsogo Sun is automatically available and need not be formally requested in terms of this Manual. The information, which may not be comprehensive, is listed below:
 - Integrated Annual report
 - BBBEE certificate
 - Privacy Policy

8. INFORMATION AVAILABLE IN TERMS OF POPIA

8.1. In terms of POPIA, personal information must be processed for a specified purpose. The purpose for which data is processed by Tsogo Sun will depend on the nature of the data and the particular data subject. This purpose is ordinarily disclosed, explicitly or implicitly, at the time the data is collected. Please also refer to the Tsogo Sun Privacy Policy https://www.tsogosun.com/privacy-policy/ for further information.

8.2. Categories of data subjects and the personal information collected by Tsogo Sun

<u>Employees</u>: Name, ID number, physical address, health information, disability information, employee benefit information, bank details, tax number, letter of appointment, performance records, payslips, training records, CV, records of qualifications, psychometric assessment results, credit check results, criminal record check results, CCTV footage.

For <u>clients</u>: Name, ID number, physical address, bank details, CCTV footage.

For <u>business partners</u>, <u>contractors and suppliers</u>: Company and/or employee name, ID number, registration number, tax information, physical address, contact details, bank details, contracts, CCTV footage, vehicle information.

Note that this may not be an exhaustive list, and these records are not necessarily available for requestors.

8.3. The purpose of processing personal information

Personal information is processed as part of its service offering, to manage accounts, meet contractual rights and obligations, as well as for operational and auditing purposes and to comply with obligations imposed by Law.

8.4. The recipients or categories of recipients to whom the personal information may be supplied

A person that makes a successful application for access to information in terms of PAIA. Other parties in response to a formal legal process or when necessary to conduct or protect our legal rights. Statutory oversight bodies to comply with an obligation imposed by law. As otherwise provided for by law. Internal and external auditing functions. Persons that provide services to Tsogo Sun in terms of a contract or a mandate, and where these persons are limited in their ability to use information. Third parties that provide data retention services to Tsogo Sun in terms of a contract.

8.5. Planned trans-border flows of personal information

Tsogo Sun may transfer personal information to places outside of South Africa and store it there, where authorised suppliers might process it. If that happens, personal information will only be transferred to and stored in country that has equivalent, or better, data protection legislation than South Africa or with a service provider which is subject to an agreement requiring it to comply with data protection requirements equivalent or better than those applicable in South Africa.

8.6. A general description of information security measures to be implemented by Tsogo Sun

Tsogo Sun takes extensive information security measures to ensure the confidentiality, integrity and availability of personal information in our possession. Tsogo Sun takes appropriate technical and organisational measures designed to ensure that personal data remains confidential and secure against unauthorised or unlawful processing and against accidental loss, destruction or damage. Security measures include, but are not limited to, all servers being protected with Symantec endpoint security which provides client and server level antivirus and spyware protection, network and host exploit mitigation, proactive threat protection, firewalls and Endpoint Detection and Response. Tsogo Sun also performs regular vulnerability scans on the network to ensure that all data is always kept safe and secure.

9. INFORMATION AVAILABLE IN TERMS OF OTHER LEGISLATION

Information is available in terms of certain provisions of the following legislation to the persons or entities specified in such legislation. Note that the below may not be an exhaustive list, and these records are not necessarily available for requestors:

| LEGISLATION | CATEGORIES OF INFORMATION |
|--|--|
| Company Secretarial, Legal Companies Act 71 of 2008 Trademarks Act 194 of 1993Copyright Act 98 of 1978 Competition Act 89 of 1998 Deed Registries Act 47 of 1937 | Contracts and agreements Statutory records Minutes of meetings Organogram Management Agreements Registered trademarks, trade names, protected names and other copyright items Title Deeds Social & Ethics Committee reports Audit & Risk Committee reports |
| Accounting and Finance Income Tax Act 58 of 1962 Revenue Laws Amendment Act 60 of 2008 Value Added Tax Act 89 of 1991 National Credit Act 34 of 2005 Securities Transfer Tax Act 25 of 2007 Customs and Excise Act 91 of 1964 | Audited financial statements Taxation records Asset registers Management accounts Audit and Risk Committee reports Operational Credit Agreements |
| Human Resources Labour Relations Act 66 of 1995 Basic Conditions of Employment Act 75 of 1997 Employment Equity Act 55 of 1998 Skills Development Levies Act 9 of 1999 Pension Funds Act 24 of 1956 Medical Schemes Act 131 of 1998 Compensation for Occupational Injuries and Health Diseases Act 130 of 1993 Occupational Health and Safety Act 85 of 1993 Unemployment Insurance Act 63 of 2001 National Minimum Wage Act 9 of 2018 Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 Occupational Health and Safety Act 85 of 1993 | Remuneration policy and implementation reports Staff records Contracts of employment Employment equity reports Policies and Procedures Pension and Provident Fund details Collective Agreements Employee Licences Employment Equity reports Skills Levy reports Training and Development reports Industrial Relations records |

| LEGISLATION | CATEGORIES OF INFORMATION |
|---|--|
| Compliance National Gambling Act of 2004 Eastern Cape Gambling and Betting Act of 1997 Gauteng Gambling Act of 1995 KwaZulu-Natal Gambling Act of 1996 Free State Gambling and Liquor Act of 2010 The North West Gambling Act of 2001 Northern Cape Gambling Act of 2008 Northern Province (Limpopo Province) Gambling Act of 1996 Western Cape Gambling and Racing Act of 1996 Mpumalanga Gambling Act of 1995 Financial Intelligence Centre Act 38 of 2001 ("FICA") Promotion of Access to Information Act 2 of 2000 ("PAIA") Protection of Personal Information Act 4 of 2013 ("POPIA") | Gaming and Betting Licensing records FICA records PAIA records POPIA records |
| Liquor Gauteng Liquor Act 2 of 2003 Free State Liquor Act 3 of 2007 KwaZulu-Natal Liquor Act 27 of 1989 Western Cape Liquor Act 4 of 2008 Eastern Cape Liquor Act 10 of 2003 Mpumalanga Liquor Act 5 of 2006 National Liquor Act 59 of 2003 Northern Cape Liquor Act 2 of 2008 North West Liquor Act 27 of 1989 | Liquor Licenses |
| Tobacco Tobacco Products Control Act 83 of1993 Operations Consumer Protection Act 68 of 2008 ("CPA") Tourism Act 3 of 2014 National Environmental Management Act 107 of 1998 Safety at Sports and Recreational Events Act 2 of 2010 Carbon Tax Act 15 of 2019 | Floor plans CPA records Tourism grading certificates |
| Other Broad-Based Black Economic Empowerment Act, 53 of 2003 Environmental Health and Safety Act 1989 National Building Regulations and Building Standards Act 103 of 1977 Occupational Health and Safety Act 85 of 1993 | BBBEE Verification Certificates Insurance documentation Banking details Treasury documents Audit & Risk Committee reports – Risk & Insurance |

10. CATEGORIES OF RECORDS AVAILABLE UPON REQUEST

- 10.1. Tsogo Sun Group maintain records on the categories and subject matters listed below. Please note that recording a category or subject matter in this Manual does not imply that a request for access to such records would be honoured. All requests for access will be evaluated on a case-by-case basis in accordance with the provisions of PAIA.
- 10.2. Please note further that many of the records held by Tsogo Sun are those of third parties, such as clients and employees, and Tsogo Sun takes the protection of third-party confidential information very seriously. For further information on the grounds of refusal of access to a record please see paragraph 11.5 below. Requests for access to these records will be considered very carefully. Please ensure that requests for such records are carefully motivated.

Company Secretarial / Legal

- Contracts and agreements
- Statutory records
- Licences
- Minutes of meetings
- Title Deeds
- Organogram
- Management Agreements
- Leases
- Registered trademarks, trade names, protected names and other copyright items

Human Resources

- HR and Remuneration Committee reports
- Staff records
- Contracts of employment
- Employment equity reports
- Policy and Procedures
- Pension and Provident Fund details
- Collective Agreements
- BBBEE Verification Certificates
- Employee Licences

Financial

- Audited financial statements
- Taxation records
- Asset register
- Management accounts
- Banking details
- Treasury documents
- Insurance documentation
- Audit and Risk Committee reports Operational

Operational

- Social & Ethics Committee report
- Databases
- Computer software, including software and maintenance agreements

Note that this may not be an exhaustive list, and these records are not necessarily available for requestors.

11 REQUEST PROCEDURE

11.1 Completion of the prescribed form

- 11.1.1 Any request for access to a record in terms of PAIA must substantially correspond with Form 2 of Annexure B to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations and should be specific in terms of the record requested. Please refer to Annexure B Form 2.
- 11.1.2 A request for access to information which does not comply with the formalities as prescribed by PAIA will be returned to you.
- 11.1.3 POPIA provides that a data subject may, upon proof of identity, request Tsogo Sun to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.
- 11.1.4 POPIA also provides that where the data subject is required to pay a fee for services provided to him/her, Tsogo Sun must provide the data subject with a written estimate of the payable amount before providing the service and may require that the data subject pays a deposit for all or part of the fee.
- 11.1.5 Grounds for refusal of the data subject's request are set out in the PAIA and are discussed below.
- 11.1.6 POPIA provides that a data subject may object, at any time, to the processing of personal information by Tsogo Sun, on reasonable grounds relating to his/her particular situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as Annexure E and submit it to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above.
- 11.1.7 A data subject may also request Tsogo Sun to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or destroy or delete a record of personal information about the data subject that Tsogo Sun is no longer authorised to retain records in terms of POPIA's retention and restriction of records provisions.
- 11.1.8 A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above on the form attached hereto as Annexure F.

11.2 Proof of identity

Proof of identity is required to authenticate your identity and the request. You will, in addition to this prescribed form, be required to submit acceptable proof of identity such as a certified copy of your identity document or other legal forms of identity.

11.3 Payment of the prescribed fees

- 11.3.1 Section 54 of PAIA entitles Tsogo Sun to levy a charge or to request a fee to enable it to recover the cost of processing a request and providing access to records. The fees will be charged in accordance with the prescribed fees as provided by the Information Regulator under the PAIA regulations from time to time.
- 11.3.2 Where a decision to grant a request has been taken, the record will not be disclosed until the necessary fees have been paid in full.

11.4 Timelines for consideration of a request for access

- 11.4.1 Requests will be processed within 30 (thirty) days, unless the request contains considerations that are of such a nature that an extension of the time limit is needed.
- 11.4.2 The Information Officer will inform the requester of the decision, and the fees payable (if applicable) on a form that corresponds substantially with Form 3 of Annexure C to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations.
- 11.4.3 Should an extension be required, you will be notified, together with reasons explaining why the extension is necessary.

11.5 Grounds for refusal of access and protection of information

- 11.5.1 There are various grounds upon which a request for access to a record may be refused. These grounds include:
 - the protection of personal information of a third person (who is a natural person) from unreasonable disclosure:
 - the protection of commercial information of a third party (for example: trade secrets; financial, commercial, scientific or technical information that may harm the commercial or financial interests of a third party);
 - if disclosure would result in the breach of a duty of confidence owed to a third party;
 - if disclosure would jeopardise the safety of an individual or prejudice or impair certain property rights of a third person;
 - if the record was produced during legal proceedings, unless that legal privilege has been waived:
 - if the record contains trade secrets, financial or sensitive information or any information that would put Tsogo Sun (at a disadvantage in negotiations or prejudice it in commercial competition); and/or
 - if the record contains information about research being carried out or about to be carried out on behalf of a third party or by Tsogo Sun.
- 11.5.2 Section 70 of PAIA contains an overriding provision. Disclosure of a record is compulsory if it would reveal (i) a substantial contravention of, or failure to comply with the law; or (ii) there is an imminent and serious public safety or environmental risk; and (iii) the public interest in the disclosure of the record in question clearly outweighs the harm contemplated by its disclosure.
- 11.5.3 If the request for access to information affects a third party, then such third party must first be informed within 21 (twenty-one) days of receipt of the request. The third party would then have a further 21 (twenty-one) days to make representations and/or submissions regarding the granting of access to the record.

12 REMEDIES AVAILABLE TO A REQUESTER ON REFUSAL OF ACCESS

- 12.1 If the Information Officer decides to grant you access to the particular record, such access must be granted within 30 (thirty) days of being informed of the decision.
- There is no internal appeal procedure that may be followed after a request to access information has been refused. The decision made by the Information Officer is final. In the event that you are not satisfied with the outcome of the request, you are entitled to submit a complaint with the Information Regulator or to apply to a court of competent jurisdiction to take the matter further.

12.3 Where a third party is affected by the request for access and the Information Officer has decided to grant you access to the record, the third party has 180 (one hundred and eighty) days to submit a complaint to the Information Regulator or to appeal the decision in a court of competent jurisdiction.

13 AVAILABILITY OF THIS MANUAL

Copies of this manual are available at our website www.tsogosun.com and for inspection at the offices of Tsogo Sun: Palazzo Towers East, Montecasino Boulevard, Fourways, 2055 during normal business hours. A fee for a copy of this manual, as set out in Annexure B of the regulations, is payable for each A4-size photocopy made.

Annexure A - Form 1

FORM 1

REQUEST FOR A COPY OF THE GUIDE

[Regulations 2 and 3] PAIA Forms - Information Regulator (inforegulator.org.za)

TO: The Information Regulator

P.O. Box 31533 Braamfontein 2017

Email address: helpdesk@inforegulator.org.za

Tel number: +27 (0) 10 023 5200

OR

The Information Officer

Street Address: Palazzo Towers East

Montecasino Boulevard

Fourways 2055

Postal Address: Private Bag X190

Bryanston South Africa

2021

Telephone: 011 510 7700 Fax number: +27112527344

Email: corporate.compliance@tsogosun.com

١,

| Full names: | | | |
|---|------------------------|-----------|--|
| In my capacity as (mark with "x") | Information Officer | Other | |
| Name of public/private body (if applicable) | | | |
| Postal Address: | | | |
| Street Address: | | | |
| Email Address: | | | |
| Facsimile: | | | |
| Contact numbers: | Tel. (B): | Cellular: | |

| hereby request the follow | ving copy(ies) | of the guide: |
|---------------------------|----------------|---------------|
|---------------------------|----------------|---------------|

| Language (make with "X") | | No. of copies | Language (make with "X") | | No. of copies |
|--------------------------|------------|---------------|--------------------------|----------|---------------|
| | Sepedi | | | Sesotho | |
| | Setswana | | | siSwati | |
| | Tshivenda | | | Xitsonga | |
| | Afrikaans | | | English | |
| | isiNdebele | | | IsiXhosa | |
| | isiZulu | | | | |

Manner of collection (mark with "x")

| Personal Collection | | | Electronic communication (please specify) |
|------------------------|----------|-----------|---|
| | | | |
| Signed at | | on this o | day of 20 |
| Signature of r | equester | | |

Annexure B – Form 2

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7] PAIA Forms - Information Regulator (inforegulator.org.za)

NOTE:

TO:

1. Proof of identity must be attached by the requester.

The Information Officer

2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

| | | _ | | | |
|---|-------------|----------|----------|----------------|---------------------------|
| (Addres | ss) | | | | |
| E-mail address: | | | | | |
| Fax number: | | | | | |
| Mark with an "X" | | | | | |
| Request is mad | e in my owr | n name | Requ | est is made on | behalf of another person. |
| | | PERSONAL | INFORMAT | ION | |
| Full Names | | | | | |
| Identity Number | | | | | |
| Capacity in which request is made (when made on behalf of another person) | | | | | |
| Postal Address | | | | | |
| Street Address | | | | | |
| E-mail Address | | | | | |
| | Tel. (B): | | | Facsimile: | |
| Contact Numbers | Cellular: | | | _ | |
| Full names of person on whose behalf request is made (if applicable): | | | | | |
| Identity Number | | | | | |
| Postal Address | | | | | |

| Street Address | | | | | | |
|---|--------------|----------------------------|-------------------|-----------------|--|--|
| E-mail Address | | | | | | |
| Contact Numbers | Tel. (B) | | | Facsimile | | |
| | Cellular | | | | | |
| | PART | CULARS OF REC | ORD REQUESTE | D | | |
| Provide full particulars of to you, to enable the recopage and attach it to this | ord to be lo | cated. (<i>If the pro</i> | ovided space is i | _ | | |
| | | | | | | |
| | | | | | | |
| Description of record or relevant part of the record: | | | | | | |
| record. | | | | | | |
| | | | | | | |
| Reference number, if available | | | | | | |
| | | | | | | |
| | | | | | | |
| Any further particulars of record | | | | | | |
| | | | | | | |
| | | TVDE | OF RECORD | | | |
| | | | cable box with a | n " X ") | | |
| Record is in written or printed form | | | | | | |
| Record comprises virtual images (this includes photographs, slides, video recordings, computer- generated images, sketches, etc) | | | | | | |
| Record consists of recorded words or information which can be reproduced in sound | | | | | | |
| Record is held on a computer or in an electronic, or machine-readable form | | | | | | |

| FORM OF ACCESS | |
|---|--|
| (Mark the applicable box with an " X ") | |
| Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form) | |
| Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc) | |
| Transcription of soundtrack (written or printed document) | |
| Copy of record on flash drive (including virtual images and soundtracks) | |
| Copy of record on compact disc drive(including virtual images and soundtracks) | |
| Copy of record saved on cloud storage server | |

MANNER OF ACCESS (Mark the applicable box with an "X") Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) Postal services to postal address Postal services to street address Courier service to street address Facsimile of information in written or printed format (including transcriptions) E-mail of information (including soundtracks if possible) Cloud share/file transfer Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)

| PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED | | | | |
|---|--|--|--|--|
| If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages. | | | | |
| Indicate which right is to be exercised or protected | | | | |

| Explain why the record | | | | | |
|---|-------------------------|---------------------|--------------------------------------|--|--|
| requested is required for the exercise or protection | | | | | |
| of the aforementioned | | | | | |
| right: | | | | | |
| | 1 | | | | |
| | FE | ES | | | |
| a) A request fee must be paid before the request will be considered. b) You will be notified of the amount of the access fee to be paid. c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record. d) If you qualify for exemption of the payment of any fee, please state the reason for exemption | | | | | |
| Reason | | | | | |
| | | | | | |
| You will be notified in writin costs relating to your reque | | | | | |
| Postal address | Facsimile | | nic communication Please specify) | | |
| | | | | | |
| Signed at | Signed atthisday of20 | | | | |
| o) Signature of Poque | ester / person on whose | hohalf raquact is m | ado | | |
| e) Signature of Reque | ster / person on whose | venan request is in | aue | | |
| | f) FOR | OFFICIAL USE | | | |
| Reference number: | | | | | |
| Request received by: (State Rank, Name Surname of Information C | And Officer) | | | | |
| Date received: | cc./ | | | | |
| Access fees: | | | | | |
| Deposit (if any): | | | | | |
| | | | | | |
| Signature of Information | Officer | | | | |

Annexure C – Form 3

FORM 3 OUTCOME OF REQUEST AND OF FEES PAYABLE [Regulation 8] PAIA Forms - Information Regulator (inforegulator.org.za)

| Note: |
|---|
| 1. If your request is granted the— |
| (a) amount of the deposit, (if any), is payable before your request is processed; and |
| (b) requested record/portion of the record will only be released once proof of full payment is received. |
| 2. Please use the reference number hereunder in all future correspondence. |
| Reference number: |
| TO: |
| - |
| · |
| Your request dated, refers. |
| , 10, 10, 10, 10, 10, 10, 10, 10, 10, 10 |
| 1. You requested: |
| Personal inspection of information at registered address of public/private body (including listening to |
| recorded words, information which can be reproduced in sound, or information held on computer or in |
| an electronic or machine-readable form) is free of charge. You are required to make an appointment |
| for the inspection of the information and to bring this Form with you. If you then require any form of |
| reproduction of the information, you will be liable for the fees prescribed in Annexure D. |
| OR |
| 2. You requested: |
| Printed copies of the information (including copies of any virtual images, transcriptions and |
| information held on computer or in an electronic or machine-readable form) Written or printed transcription of virtual images (this includes photographs, slides, video |
| recordings, computer-generated images, sketches, etc) |
| Transcription of soundtrack (written or printed document) |
| Copy of information on flash drive (including virtual images and soundtracks) |
| Copy of information on compact disc drive(including virtual images and soundtracks) |
| Copy of record saved on cloud storage server |
| 3. To be submitted: |
| Postal services to postal address |
| Postal services to street address |
| Courier service to street address |
| Facsimile of information in written or printed format (including transcriptions) |
| E-mail of information (including soundtracks if possible) Cloud share/file transfer |
| Preferred language: |
| (Note that if the record is not available in the language you prefer, access may be granted in the |
| language in which the record is available) |
| |
| Kindly note that your request has been: |
| Approved |
| |
| Denied, for the following reasons: |
| |

4. Fees payable with regards to your request:

| Item | Cost per A4-size | Number of | Total |
|--|------------------|-------------|-------|
| | page or part | pages/items | |
| | thereof/item | | |
| Photocopy | | | |
| Printed copy | | | |
| For a copy in a computer-readable form on: | | | |
| (i) Flash drive | | | |
| To be provided by requestor | R40.00 | | |
| (ii) Compact disc | | | |
| If provided by requestor | R40.00 | | |
| If provided to the requestor | R60.00 | | |
| For a transcription of visual images per A4-size | Service to be | | |
| page | outsourced. Will | | |
| | depend on the | | |
| Copy of visual images | quotation of the | | |
| | service provider | | |
| | service provider | | |
| Transcription of an audio record, per A4-size | R24.00 | | |
| Copy of an audio record | | | |
| (i) Flash drive | | | |
| To be provided by requestor | R40.00 | | |
| (ii) Compact disc | | | |
| If provided by requestor | R40.00 | | |
| If provided to the requestor | R60. 00 | | |
| Postage, e-mail or any other electronic | Actual costs | | |
| transfer: | Actual COSIS | | |
| TOTAL: | | | |

| Yes | | | No | |
|--|-----------------------|--|--------------|--|
| Hours of search | (calc | ount of deposit culated on one third of tota uest) | l amount per | |
| The amount must be paid | into the following Ba | nk account: | | |
| Name of Bank: Name of account holder: Type of account: Account number: Branch Code: Reference Nr: Submit proof of payment to | 0: | | | |
| Submit proof of payment to | this | day of | 20 | |

ANNEXURE D

FEES IN RESPECT OF PRIVATE BODIES

| Item | Description | Amount |
|------|--|--|
| 1. | The request fee payable by every requester | R140.00 |
| 2. | Photocopy of A4-size page | R2.00 per page or part thereof. |
| 3. | Printed copy of A4-size page | R2.00 per page or part thereof. |
| 4. | For a copy in a computer-readable form on: (i) Flash drive (to be provided by requestor) (ii) Compact disc • If provided by requestor • If provided to the requestor | R40.00 R40.00 R60.00 |
| 5. | For a transcription of visual images per A4-size page | Service to be outsourced. Will |
| 6. | Copy of visual images | depend on quotation from Service provider. |
| 7. | Transcription of an audio record, per A4-size page | R24.00 |
| 8. | Copy of an audio record on: (i) Flash drive (to be provided by requestor) (ii) Compact disc • If provided by requestor • If provided to the requestor | R40.00 R40.00 R60.00 |
| 9. | To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. To not exceed a total cost of | R145.00 R435.00 |
| 10. | Deposit: If search exceeds 6 hours | One third of amount per request calculated in terms of items 2 to 8. |
| 11. | Postage, e-mail or any other electronic transfer | Actual expense, if any. |

ANNEXURE E

OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018

[Regulation 2]

Note:

- 1. Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

| Α | DETAILS OF DATA SUBJECT |
|---|-------------------------|
| Name(s) and surname/ registered name of data subject: | |
| Unique Identifier/ Identity Number | |
| Residential, postal or business address: | |
| | |
| | |
| | Code () |
| Contact number(s): | |
| Fax number / E-mail address: | |

| В | DETAILS OF RESPONSIBLE PARTY |
|--|---|
| Name(s) and surname/ Registered name of responsible party: | |
| Residential, postal or business address: | |
| | Code () |
| Contact number(s): | |
| Fax number/ E-mail address: | |
| С | REASONS FOR OBJECTION IN TERMS OF SECTION 11(1)(d) to (f) (Please provide detailed reasons for the objection) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| Signed at | this day of 20 |
| Signature of data subject/des | signated person |

ANNEXURE F

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018

[Regulation 3]

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|----|--------|----|---|
| IΝ | w | ľ | |

- 1. Affidavits or other documentary evidence as applicable in support of the request may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

Mark the appropriate box with an "x".

| Rec | ques | t to | r: |
|-----|------|------|----|
|-----|------|------|----|

| Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party. | | |
|---|-----------------------------|--|
| Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information. A | DETAILS OF THE DATA SUBJECT | |
| Name(s) and surname / registered name of data subject: | | |
| Unique identifier/ Identity Number: | | |
| | | |
| Residential, postal or business address: | | |
| audi 000. | | |
| | Code () | |
| Contact number(s): | | |
| Fax number/E-mail address: | | |

| В | DETAILS OF RESPONSIBLE PARTY |
|---|---|
| Name(s) and surname / registered name of responsible party: | |
| Residential, postal or business address: | |
| | |
| | Code () |
| Contact number(s): | |
| Fax number/ E-mail address: | |
| С | INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/ DESTROYED |
| | |
| | |
| | |
| | REASONS FOR *CORRECTION OR DELETION OF THE |
| D | PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and or REASONS FOR *DESTRUCTION OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN. |
| | (Please provide detailed reasons for the request) |
| | |
| | |
| | |
| | |
| ned a | at thisday of20 |
| | |
| | |
| nature of data subject/ designated pe | rson |

ANNEXURE G: LIST OF GROUP OF COMPANIES

| Company | Registration number |
|---|----------------------------------|
| Company Adventure World Management (Pty) Ltd | 2000/014021/07 |
| Akani Egoli Management (Pty) Ltd | 1996/008456/07 |
| | |
| Akani Egoli Properties (Pty) Ltd | 2005/034937/07 |
| Akani Msunduzi (Pty) Ltd | 1997/021611/07 |
| Akani Msunduzi Management (Pty) Ltd | 1998/004328/07 |
| Akani-Egoli (Pty) Ltd | 1996/006910/07 |
| Blue Bells Country Club (Pty) Ltd | 2005/010491/07 |
| Blue Crane Signature Golf Estate (Pty) Ltd | 2005/008777/07 |
| Cassava Investments (Pty) Ltd | 1997/020545/07 |
| Durban Add-Ventures Ltd | 1997/013469/06 |
| Emerald Safari Resort (Pty) Ltd | 1997/007634/07 |
| Entertainment Holdings (Pty) Ltd Garden Route Casino (Pty) Ltd | 2002/021382/07 1998/000391/07 |
| Gold Reef City Theme Park (Pty) Ltd | 1998/022315/07 |
| Gold Reef Management (Pty) Ltd | 1998/024893/07 |
| | |
| Goldfields Casino and Entertainment Centre (Pty) Ltd | 1997/021858/07 |
| Grabblebrook (Pty) Ltd HSS Investments (Pty) Ltd | 2013/088934/07 2012/112763/07 |
| Jeddler Investments (Pty) Ltd | 2000/019055/07 |
| K2021134577 (South Africa) (Pty) Ltd | 2021/134577/07 |
| K2023126730 (South Africa) (Pty) Ltd | 2023/126730/07 |
| K2023126743 (South Africa) (Pty) Ltd | 2023/126743/07 |
| Lexshell 94 General Trading (Pty) Ltd | 2007/035036/07 |
| Listed Investments (Pty) Ltd | 1997/003059/07 |
| Monte Cinemas (Pty) Ltd | 1990/003230/07 |
| Play Tsogo (Pty) Ltd | 2017/407820/07 |
| Property Investment Company No 10 (Pty) Ltd | 1994/005424/07 |
| Ripple Effect 31 (Pty) Ltd | 2001/020975/07 |
| Silverstar Casino (Pty) Ltd | 1995/000369/07 |
| The Millennium Casino Ltd | 1970/000341/06 |
| Three Groups Cinemas (Pty) Ltd | 2002/023337/07 |
| Tsogo Sun Treasury (Pty) Ltd | 2002/026000/07 |
| Tsogo Sun Alternative Gaming Investments (Pty) Ltd | 2015/269000/07 |
| Tsogo Sun Caledon (Pty) Ltd | 1996/010708/07 |
| Tsogo Sun Casino Management Company (Pty) Ltd | 1996/007718/07 |
| Tsogo Sun Casinos (Pty) Ltd | 1995/012674/07 |
| Tsogo Sun Emonti (Pty) Ltd | 1998/017777/07 |
| Tsogo Sun Expansion No 1 (Pty) Ltd | 2007/017309/07 |
| Tsogo Sun Expansion No 2 (Pty) Ltd | 1996/010501/07 |
| Tsogo Sun Investments (Pty) Ltd | 2002/006402/07 |
| Tsogo Sun Limited | 1989/002108/06 |
| Tsogo Sun Hotels Gaming and Entertainment (Pty) Ltd | 2002/006556/07 |
| Tsogo Sun KwaZulu-Natal (Pty) Ltd | 1997/014551/07 |
| | |
| Tsogo Sun Newcastle (Pty) Ltd | 1998/002723/07 |
| Tsogo Sun Supply and Distribution (Pty) Ltd | 2000/005833/07 |
| Two Rivers Investments (Pty) Ltd | 1996/006443/07 |
| West Coast Leisure (Pty) Ltd | 1994/005194/07 |
| Whitehorse Investments (Pty) Ltd | 2002/021406/07 |
| | |

Vukani

| Luck at It KZN (Pty) Ltd | 2000/017827/07 |
|--|----------------|
| Luck at It Mpumalanga (Pty) Ltd | 2001/011716/07 |
| Luck Holdings (Pty) Ltd | 2001/009849/07 |
| Tsogo Sun Alternative Gaming Invest 2 (Pty) Ltd | 2015/163900/07 |
| Tsogo Sun Alternative Gaming Secretarial (Pty) Ltd | 2012/190290/07 |
| Vukani Gaming Corporation (Pty) Ltd | 1995/000842/07 |
| Vukani Gaming Eastern Cape (Pty) Ltd | 1997/009974/07 |
| Vukani Gaming Free State (Pty) Ltd | 1997/009522/07 |
| Vukani Gaming Gauteng (Pty) Ltd | 1997/004845/07 |
| Vukani Gaming KwaZulu-Natal (Pty) Ltd | 1997/004658/07 |
| Vukani Gaming Limpopo (Pty) Ltd | 1997/009399/07 |
| Vukani Gaming Mpumalanga (Pty) Ltd | 1996/016417/07 |
| Vukani Gaming North West (Pty) Ltd | 1997/009429/07 |
| Vukani Gaming Northern Cape (Pty) Ltd | 1997/009676/07 |
| Vukani Gaming Western Cape (Pty) Ltd | 1997/004824/07 |
| | |

Galaxy Bingo

| 2010/005430/07 |
|----------------|
| 1997/004060/07 |
| 2008/003167/07 |
| 2012/136900/07 |
| 2006/023591/07 |
| 2006/023567/07 |
| 2012/136895/07 |
| 1997/019595/07 |
| 2006/023746/07 |
| 2012/136888/07 |
| 1997/019566/07 |
| 2006/021556/07 |
| 2006/018287/07 |
| 1997/019596/07 |
| 2015/165671/07 |
| 1997/019569/07 |
| 2015/285648/07 |
| 2015/309533/07 |
| 2015/279030/07 |
| 2006/018152/07 |
| 1997/005815/07 |
| 2006/021491/07 |
| 2013/195636/07 |
| 2009/008844/07 |
| 2006/021677/07 |
| 2006/018619/07 |
| 2012/136896/07 |
| 2006/018164/07 |
| 2015/250835/07 |
| 2012/190282/07 |
| |

| Galaxy Gaming and Entertainment (Pty) Ltd | 2007/026773/07 |
|---|----------------|
| Galaxy Gaming Eastern Cape (Pty) Ltd | 2012/136886/07 |
| Galaxy Gaming Limpopo (Pty) Ltd | 2006/021500/07 |
| Galaxy Gaming Nelspruit (Pty) Ltd | 2008/001398/07 |
| Leitlho SPV (Pty) Ltd | 2012/123703/07 |
| Niveus Invest11 (Pty) Ltd | 2014/034924/07 |
| Niveus Invest9 (Pty) Ltd | 2014/034932/07 |
| One Vision Investments 451 (Pty) Ltd | 2010/018448/07 |
| The Marco Polo Gaming (Pty) Ltd | 1997/019578/07 |
| Tsogo Sun Alternative Gaming Invest 1 (Pty) Ltd | 2012/190286/07 |
| Sports Gaming Africa (Pty) Ltd | 2012/125136/07 |
| Bet Gauteng (Pty) Ltd | 2013/210766/07 |
| Vbetsa Limpopo (Pty) Ltd | 2006/021500/07 |